

Waste Management Policy

For Godrej Industries Limited
February, 2018

Version 1.0



At Godrej Industries Limited (GIL), we value environmental resources and are embedding sustainability into processes and value chains across our businesses. To that end, we are working to reduce hazardous and non-hazardous liquid and solid waste generation at our sites, increasing recycling and reuse of waste, and aiming to achieve Zero Waste to Landfill and Zero Liquid Discharge status by 2020.

In line with our sustainability vision of 2020, we are committed to the following actions:

- Conserving natural resources, and minimizing the volume and possible environmental harm of the waste we generate and dispose across our supply chain
- Ensuring the safe and secure handling, organisation, and transportation of our raw materials, packaging materials and finished products
- Adhering to all applicable waste management laws
- Reducing waste generated not only within our manufacturing facilities but also in the total life cycle of a product or service
- Incorporating life cycle thinking at the design stage to eliminate waste generation throughout the product or process life cycle
- Following waste management hierarchy – Avoidance, Reuse, Recycling, Energy recovery, and Treatment & Disposal.
- Training our team members on all aspects of waste management relevant to their roles. We also strive to educate our suppliers and business partners, customers and stakeholders regarding the responsible handling and use of our products.

The policy applies to all GIL business units, the entities we own, and the entities in which we own a majority interest, and the actions of any associated employees.

Across our diverse and extended supply chain, we prefer suppliers and business partners that have similar policies and practices, and include relevant expectations in our contracts with them. For those suppliers who do not have similar policies and practices, we encourage and support them to do so. Active engagement and collaboration based on transparency, corrective action, and continuous improvement are hallmarks of our approach.

Oversight

The Executive Director supported by the Head – Marketing, Supply Chain and Production, oversees our waste management commitments. The Executive Committee provides Board level oversight.

Nitin Nabar

Executive Director and President
Godrej Industries Limited