



Safety & Health Policy

At Godrej Industries limited, we firmly believe that Safety and Health of all our stakeholders is paramount to our sustainable progress. we are committed to provide a safe and healthy work environment for the well-being of all stakeholders, namely Godrej Industries limited employees , Business associates, Contractors, Sub-Contractors, Vendors, Transporters, Customers ,Visitors and society.

STRONG ORGANIZATIONAL CULTURE

- We shall integrate safety and health requirements in all our business plans and processes, to inculcate a strong safety and health culture.
- We shall ensure implementation of all necessary Safety and Health parameters in various decisions with respect to employees, workers, construction, installation, modification and repairs of building, plant, machinery, equipment and other assets of the group.
- We shall train, educate and encourage all Godrej Industries limited employees and all stakeholders to participate and add value to our safety and health management programmes.
- We shall link safety related performance to an overall reward and recognition programme.

CONTINUAL IMPROVEMENT

- We shall regularly monitor safety and health performance to continuously implement risk reduction and risk management programme by integrating advance technologies and sustainable planning with work and processes.
- We shall engage with external agencies, experts, peer organizations and all stakeholders to share leanings and best practices for assessment, actionable planning and implementation as continual improvement.
- We shall measure, monitor and benchmark our safety and health practices to continuously enhance our performance.

COMPLIANCE

- We shall meet and strive to exceed, all the relevant requirements of Safety and Health laws, rules and regulations applicable in the country and state as identified from time to time, where we operate.
- We shall design, develop, manufacture, handle, store and distribute our product in a manner to minimize the risk to human and environment while satisfying the stakeholder's needs.

“Our vision is to bring about a strong Safety and Health culture across the organization.”

This Safety and Health policy applies to all Godrej Industries limited manufacturing units, research and development facilities, pilot plants and offices.

Date :- 23rd July 2019


NITIN S. NABAR
(Executive Director and President)
Godrej Industries Limited