



SAFETY & HEALTH POLICY

OUR VISION

At Godrej Industries Limited and Associated Companies (GILAC), we firmly believe that Safety and Health of all our stakeholders is paramount to our sustainable progress.

Our vision is to bring about a strong Safety and Health culture across the organization

OUR COMMITMENT

We are committed to provide a safe and healthy work environment for the well-being of all GILAC stakeholders, namely Godrejites, Business associates, Processors, Contractors, Sub-Contractors, Vendors, Transporters, Customers and Visitors.

OUR OPERATING PRINCIPLES

STRONG ORGANIZATIONAL CULTURE

- We shall integrate safety and health in all our business plans and processes, so as to inculcate a strong Safety and Health culture.
- We shall ensure implementation of all necessary Safety & Health parameters in various decisions with respect to employees, workers, construction, installation, modification & repair to building, plant, machinery, equipment, and other assets of the group.
- We shall encourage all Godrejites and other stakeholders to participate in and add value to our safety & health management programmes.
- We shall link safety related performance to an overall reward & recognition programme. Godrejites at all levels are accountable & empowered to manage the workplace Safety & Health.

CONTINUAL IMPROVEMENT

- We shall regularly monitor our Safety & Health performance and continuously implement risk reduction programme that are aimed at reducing hazards associated with work and processes by integrating advance technologies & sustainable planning.
- We shall engage with external agencies, experts & peer organizations to share learnings & best practices and continually improve our safety performance.

COMPLIANCE

- We shall meet, and even strive to exceed, the requirements of Safety and Health laws applicable in the countries where we operate.

A handwritten signature in black ink, appearing to read 'Arjun', is located in the bottom right corner of the page.