



OUR COMMITMENT TO BUILD AN INCLUSIVE AND GREENER WORLD

MAY 2021

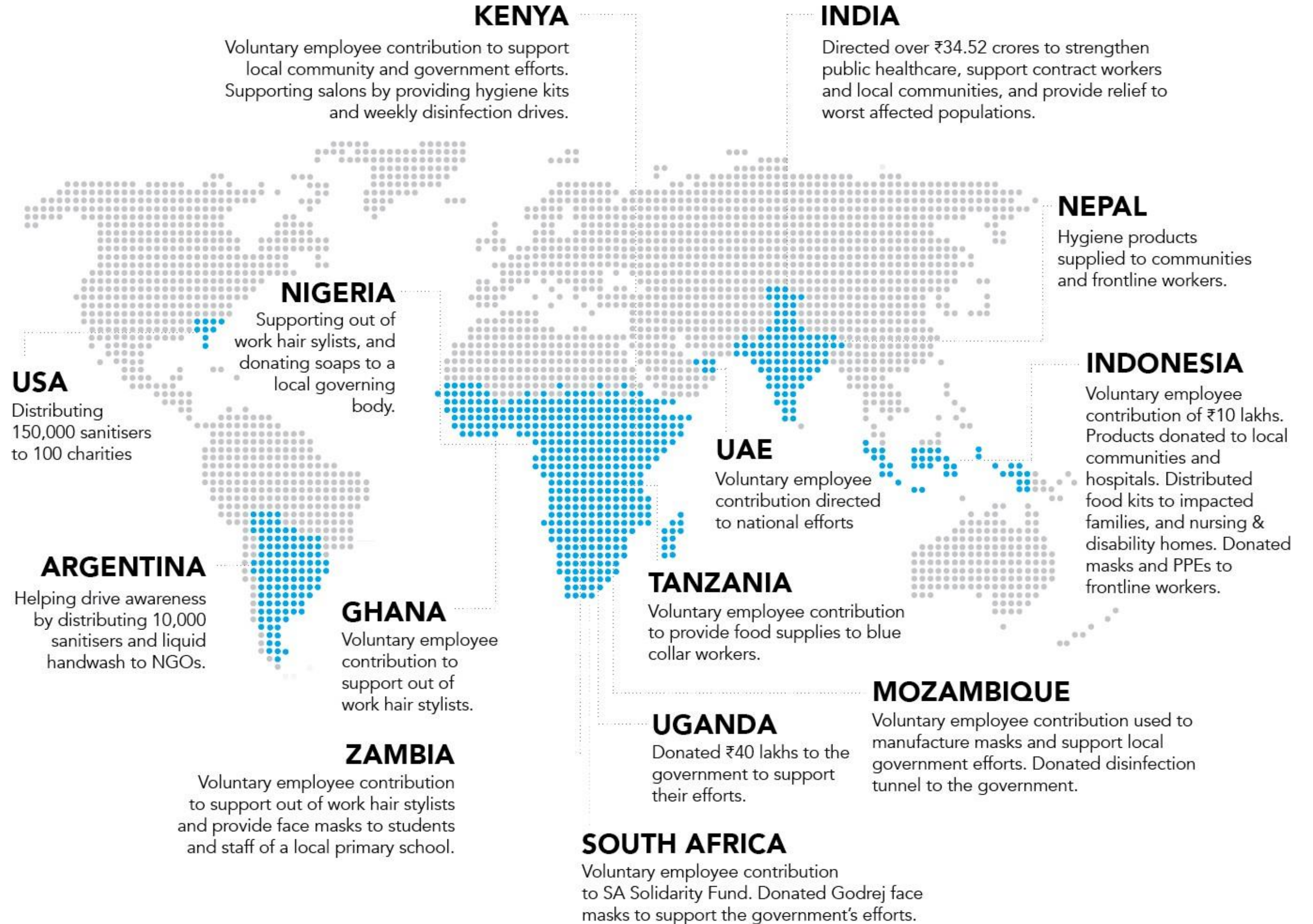
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Our global COVID-19 response

Across our locations, we have spent Rs. 54 crores to*:

- Ensure safety of our employees.
- Protect people in our ecosystem.
- Strengthen public healthcare.
- Support national efforts.
- Provide relief to worst affected communities.
- Support local communities around our manufacturing sites.

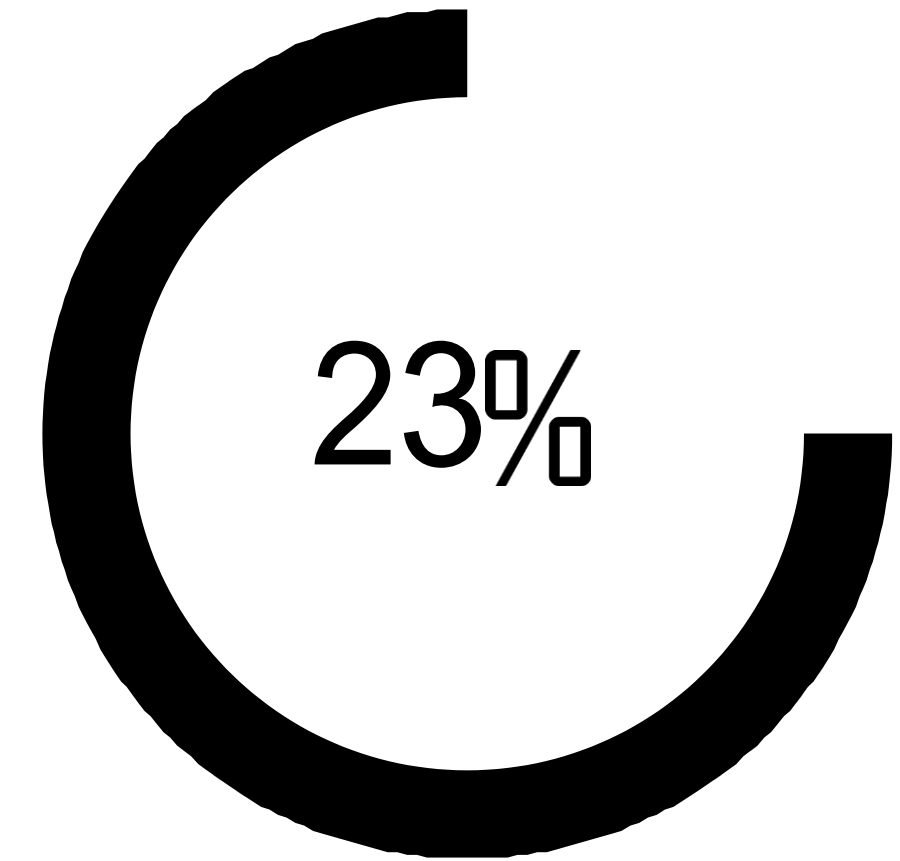


*Group level initiatives

Godrej Group's philanthropy legacy



We own and care for the largest privately managed belt of Mangroves in Mumbai



Of shares of the Group's holding company are held in a Trust that invests in the environment, education and health.

Our first sustainability vision from FY11 - FY20



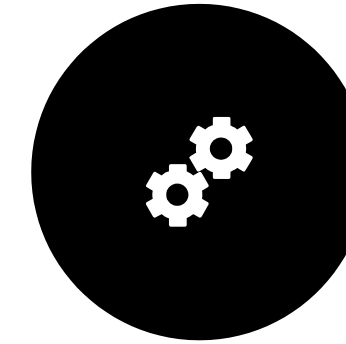
ENSURING EMPLOYABILITY

Train 1 million youth in skills
that will enhance their
earning potential



GREENER WORLD

- Zero waste to landfill
- Carbon neutrality
- Positive water balance
- Reduce specific energy consumption
by 30%
- Increase renewable energy
portfolio to 30%



PRODUCT INNOVATION

Generate a third of our portfolio revenues
from 'good' and/or 'green' products

Our sustainability journey*

Rolled out skill training programmes with a focus on enhancing domain skills and increasing income. Completed Green performance baseline for India operations.

FY 2012

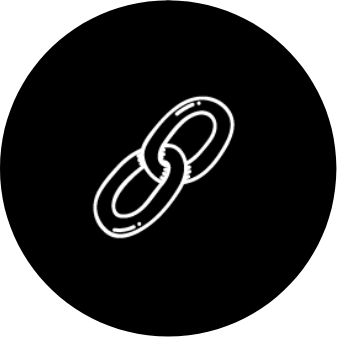


FY 2014

Sustainability management platform implemented for all India manufacturing location. Started scaling up skill training programmes.

Completed Green baseline for international plants. Rolled out Sustainable Supply Chain policy. Introduced LifeSkills module to help trainees become work ready.

FY 2016



FY 2018

Scaled entrepreneurship training programmes. Rolled out Human Rights policy. Launched and scaled community green initiatives - watersheds and waste management.

Focused on enabling Social Protection and market linkages for livelihood trainees. COVID-19 response and rehabilitation. Next 5-yr sustainability vision.

FY 2020



*Overall Group Journey

Our approach



The social issues we've set out to tackle are too large for us alone. Along our journey we collaborated with quite a few implementation partners who helped us improve our understanding and provide solutions. We embraced the shared value approach in sustainability that looks at business solutions to stimulate social and environmental progress.



Sustainability initiatives at our manufacturing plants are driven bottom up. Our shop floor teams drive the green initiatives, and our management strategises the focus areas. We're now working with our supply chain to amplify our impact.

Our Good initiatives

Community Development

Along with our team members at our manufacturing sites, we address the critical need of improving education, water, sanitation and health of the local community around our sites. At GIL Chemicals, we work closely with communities across our manufacturing facilities and operations in India and directly impact lives of close to 600 people.

6,500+

Lives are directly impacted through community development issues in communities around manufacturing plants across the Godrej Group.



Our Good initiatives

Enhancing livelihoods

In Gujarat we run our flagship plant and we work closely with our neighbouring communities. Our team assessed the need of young people to skill train and enhance their income earning potential. We've run several skill training programmes such as a technical training programme for skill building for fitters, welders, machinists and plumbers. We've also run tailoring programmes for women of our neighbouring Valia village. Together we've trained 850 young people.

550,000+

Young people trained in India and Kenya across Godrej Group.



Our Good initiatives

Public health

Around our Valia plant we partnered with the local community in Kanerao village and identified BPL families that had no access to sanitation facilities. We collaborated with the local panchayat and constructed 21 toilets at a household level that helped provide sanitation access to over 100 people. The people also contributed with community labour for the project. These toilets are now being used by the households and our team on ground also organises periodic health awareness sessions to help the village become open defecation free.

3,500,000+

People reached through our Malaria and vector borne disease awareness programme across the Godrej Group.

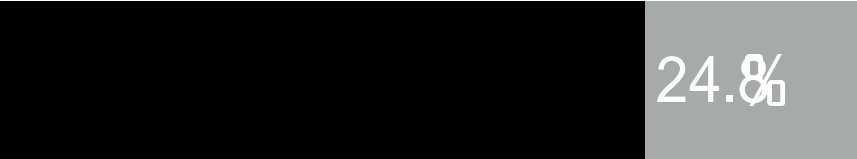


Our Green goals and performance

For GIL Chemicals as of March 2020 (compared with base year 2010-11)

Reduce specific energy consumption by 30%

Achieved



Reduction in specific energy consumption

Have a positive water balance

Achieved



Reduction in specific water consumption

To become carbon neutral

Achieved



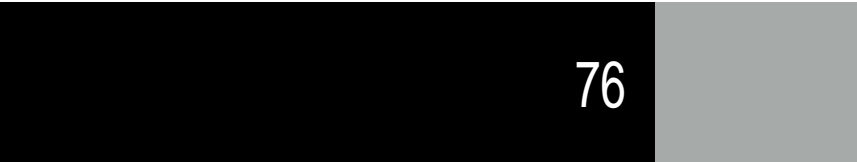
Reduction in specific GHG emission intensity

Our Green goals and performance continued...

For GIL Chemicals as of March 2020 (compared with base year 2010-11)

Zero waste to landfill

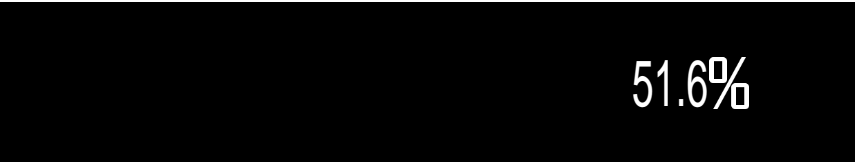
Achieved



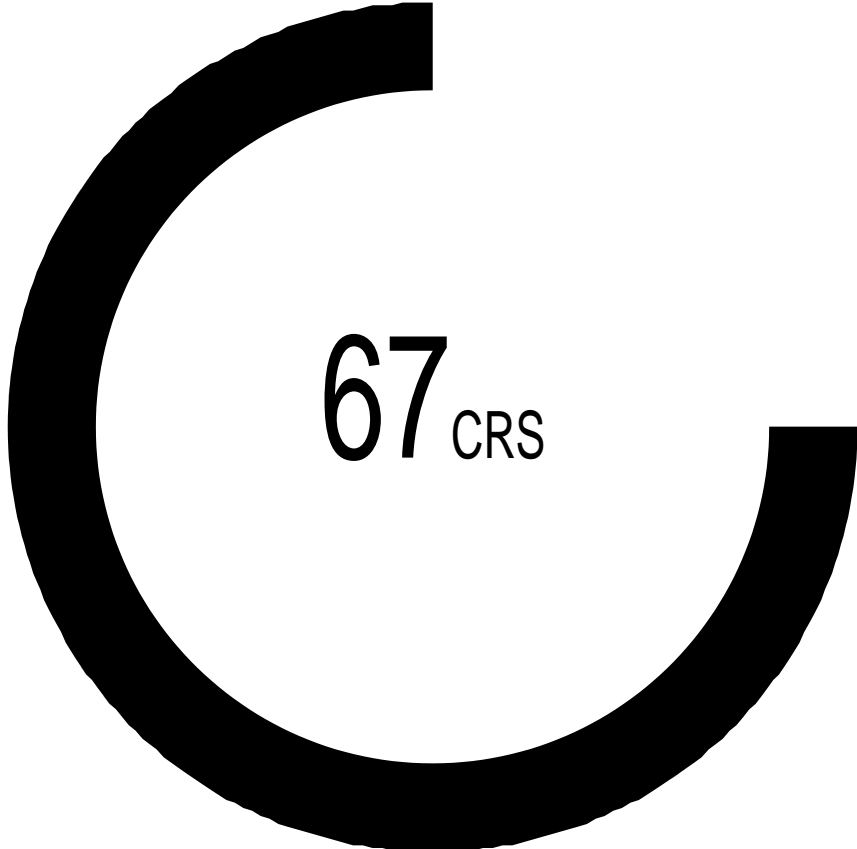
Reduction in specific waste

Source 30% energy from renewables

Achieved



Of our energy is from renewable sources



In the last decade, our green initiatives have helped us save ~INR 67 crores.

Our Green initiatives in manufacturing

Energy efficiency

All our processes are aligned to improve energy efficiency that helps us in our goal to reduce specific energy and in turn our overall carbon footprint. Our flagship manufacturing plant in Valia was recently certified ISO 50001:2018 (EnMS) and our Ambernath plant is under process of Responsible Care certification.



Our Green initiatives in manufacturing

Renewable energy

To increase our renewable energy portfolio, we utilise manufacturing by-products in energy production, use biomass briquettes, and solar energy.



Our Green initiatives in manufacturing

Waste and effluent management

Both our manufacturing sites at Valia and Ambernath are zero liquid discharge facilities (ZLD). We treat waste water in our water treatment plants and reuse the same in our process. We ensure a conscious use of materials and manufacturing processes that produces minimal waste. Currently, we are testing waste to energy technologies to help us manage our chemical and industrial wastes through plasma gasification process.



Our Green initiatives in manufacturing

Water management

We continually evaluate and implement innovative projects to reduce specific water consumption and to recycle and reuse water in our processes.



Our Green initiatives in supply chain

Green supplychain

Our sustainable sourcing policy applies to all our suppliers. We work closely with our critical suppliers and help them improve their sustainability performance. Till date, we have engaged and evaluated 100% of our selected critical suppliers for their sustainability performance.



Our Green initiatives in communities

We run a number of community environment initiatives across the Godrej Group

Integrated watershed management



We are developing lands in the drought prone regions of Maharashtra, Telengana, Karnataka, and Madhya Pradesh. We've developed over 7,000 hectares of land and helped restore over 15 million kL of water in FY 2020-22.

Community waste management



In collaboration with local municipalities and social enterprises in India we are diverting waste from landfill. We process over 3,650 MT of waste annually from landfills.

Rural electrification



In collaboration with non-profits and social enterprises, we provided decentralised, off-grid renewable energy systems through community level installations for 87 energy dark villages in India.

Transparency:

We believe in transparency in our supply chain as well as related to other sustainability

Ecovadis



Our Ambernath plant was awarded a Silver rating by Ecovadis-2021 - a platform that assesses environmental and social performance along with their suppliers. With this, both our Valia and Ambernath plants are Silver rated..

Carbon Disclosure Project (CDP)



GIL Chemicals has been rated "B" by Carbon disclosure project (CDP), the rating is above than the average score of C in the Chemicals sector and the global average for Climate Change. Also, for the first time we applied for Water Security at CDP Platform and have secured a rating of B which is same as the global average.

Sedex

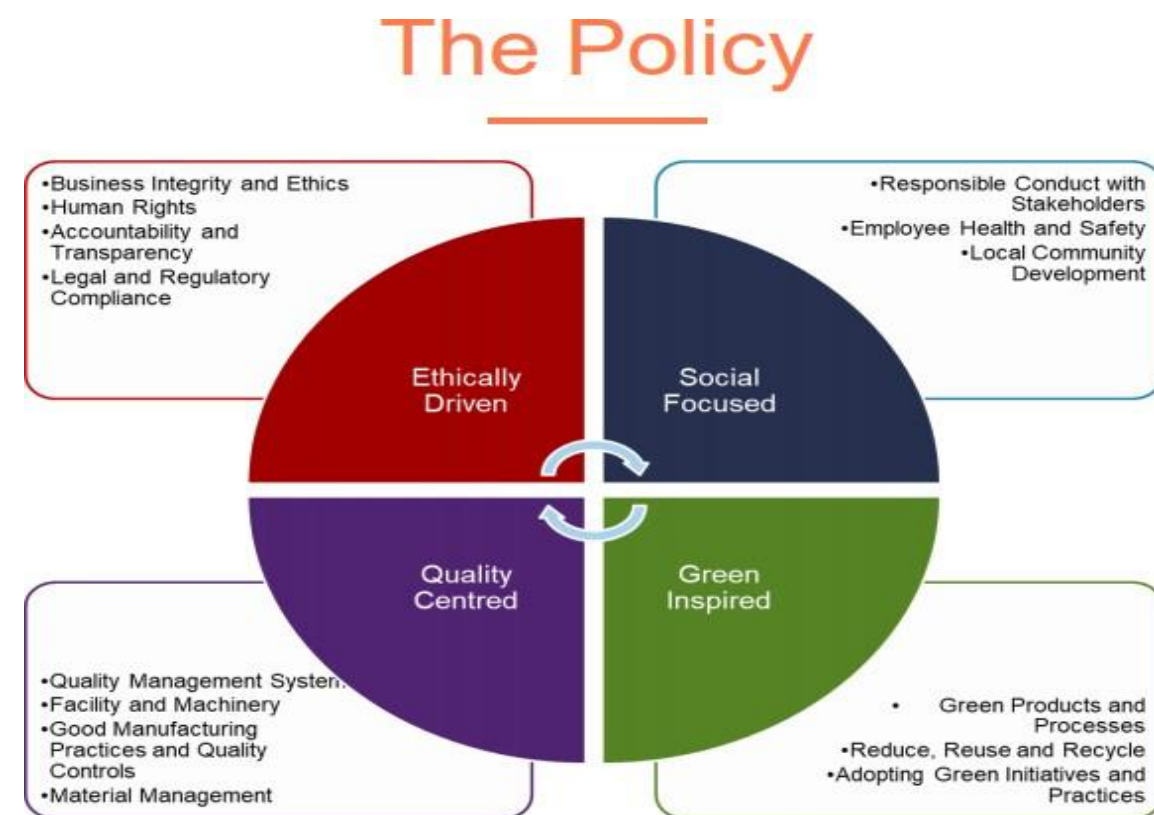


Sedex helps to manage risk and drive responsible business in global supply chains. Both of our factories are assessed based on SMETA 4.0 pillars- Labour Standards, Health and Safety, Environment, Business Ethics by a third party and are found compliant.

Supply Chain Transparency:

We believe in transparency in our supply chain as well as related to other sustainability

Sustainable Procurement



We have developed two important policies to vouch for sustainable procurement - Sustainable Procurement Policy and Sustainable Palm Oil Policy and its Sustainable Palm Oil Action Plan. These policies highlight our expectations on critical sustainability performance parameters such as health and safety, human rights, integrity, and environmental sustainability to name a few.

RSPO and Action of Sustainable Derivative



We are one of the leading Indian Entity to be a part of Roundtable on Sustainable Palm Oil (RSPO) and Action of Sustainable Derivatives (ASD). ASD brings together major beauty, home and personal care and other oleochemical companies and is led by BSR & Transitions to enable sustainable production and sourcing of palm oil and palm kernel oil derivatives.

Awards and recognition we have recently received



We encourage volunteering

Employee volunteering

We encourage Godrejites to volunteer their time through different programmes and initiatives. As part of our long-term volunteering platform, our volunteers have worked on projects ranging from developing a marketing strategy for an NGO to mentoring a child from a low-income background. Additionally, we facilitate day-long ground volunteering activities, and fundraising for disaster emergencies. Each year about 40% of our GIL Chemicals employees volunteer across various initiatives.



What's next?

1

SKILLS THAT EMPOWER

- Empower women in emerging economies through beauty skills
- Provide sustainable farm incomes
- Empower petty contractors through enterprise skills

3

SUSTAINABLE CONSUMPTION

- Ensure efficient waste management systems
- Achieve Sustainable Packaging targets
- One-third of all products will be demonstrably greener
- Influence customer behaviour to harness full potential of sustainable living at GPL

2

HEALTH & WELL-BEING THAT PROTECTS

- Provide protection against Vectors Borne Diseases in high endemic states
- Enable access to entitlements and well-being

4

GLOBAL LEADERS IN SUSTAINABILITY

- Achieve carbon neutrality and
- Achieve EP100 commitment
- Achieve 70% renewables in energy mix
- Maintain water neutrality and zero waste to landfill
- Grow volunteering and invest in communities



VISION
2025

THANK YOU

Connect with us to follow our journey

[Linkedin](#) | [Youtube](#)